



## FEDERAL BANK RETIRED OFFICERS' FORUM (FBROF)

Registered under the Travancore Cochin Literary, Scientific and Charitable Societies Registration Act 1955 (1)  
No.ER.702/2009



(An Organizational Wing of Federal Bank Officers' Association)  
(Affiliated to All India Bank Pensioners and Retirees Confederation - AIBPARC)  
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FBROF/E-Circ 17 /2018 – 20

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To All Members,

### **AIBPARC Governing Council Meets Online on 4<sup>th</sup> Sept. 2020**

AIBPARC Governing Council which used to meet every quarter was unable to meet so far this year due to the social ban prevailing in the country since March 2020. Consequently the 1st quarterly meeting scheduled for 29th March at Hyderabad was forced to be cancelled. It was under such a situation that a full day Online Meeting was held on 4<sup>th</sup> September 2020. President and General Secretary of our Forum participated representing FBROF while our Vice-President Sri T V Subha Rao also joined representing AIBPARC, AP&T State. The present scenario of post MOU was well scanned with detailed deliberations by the participants.

Representing the Federal Bank Retirees and the State Unit of Kerala, our President Sri Tom Thomas mentioned about the Triennial conference of AIBPARC Kerala State held at Thiruvananthapuram in February this year and the observation of July 19, the Bank Nationalisation Day as the Bank Retirees 'Grievance Day' by Kerala State Committee sending online appeal to the various authorities by all the members of the AIBPARC State & District Committees and State Committees of all the affiliates in Kerala. While focusing on the issues relating to the Retirees of Private Sector Banks he has cautioned the House to be very vigilant against any possibilities of a step motherly attitude towards the Pensioners in Private Sector Banks when the Pension updation is materialised. While bringing the various other issues to the attention of the participants he made a strong plea for immediate intervention of AIBPARC against the unnecessary prolonging of the payment of interest to the ill-fated Pre 2002 Retirees in certain Private Sector Banks including Federal Bank despite the sad fact that they are all super seniors age-wise and the number is also very small.

The minutes of the meeting sent to us by Sri Suprito Sirkar, General Secretary AIBPARC is attached herewith for the information of our members.

#### **Quote**

#### **Circular no 70 AIBPARC**

ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION (A.I.B.P.A.R.C.), C/O BANK OF INDIA OFFICERS' ASSOCIATION, (EASTERN INDIA BRANCHES)  
BANK OF INDIA, KOLKATA MAIN BRANCH, 23A, NETAJI SUBHAS ROAD, KOLKATA – 700 001 Mobile : 9674188524, E-mail : [aibparc@gmail.com](mailto:aibparc@gmail.com)

Date 06.09.20. Circular no 70-20. (For circulation among members of the Governing Council, EC members, State Secretaries, Special Invitees and Advisors.)

Dear Comrade,

Sub: First-ever On--line meeting of the Governing Council of AIBPARC held on 4th September, 2020 by way of Video Conferencing through Zoom Cloud.

We have much pleasure to inform our members that after a lapse of several months due to scare of pandemic CORONA, the members of the Governing Council met with each other and took stock of the prevailing situation.

The principal highlights of the meeting are mentioned hereunder:

Attendance was almost cent percent. The senior and super senior citizens participated in the day- long programme with enthusiasm and handled the mechanism with competence.

The host of the meeting was Com. C. Gangadhar Yadav, working President. He along with a team of competent office-bearers handled the programme with precision, discipline and excellent time management. We put on record our gratefulness to each one of them and we hopefully expect to take the benefit of the mechanism in days to come.

The House expressed sincerest condolences over the loss of lives of a large number of people of the country on account being infected with corona virus. The House remembered with great reverence the enormous contribution of Pranab Kumar Mukherjee, the former President of our country, as an able Minister handling different important portfolio, as a noted parliamentarian as an elderly statesman and above all as the President of the country.

The welcome addresses were offered by Com. C. Gangadhar Yadav, working President and Com. Prabhakar, state secretary, AP& T.

Com. K. V. Acharya, President, in his initial address briefed the house about all the on--going developments and issues confronting the Retirees. He praised each affiliate profusely for the marvellous effort in mobilization of a huge donation to PM Cares Fund. He praised the inherent cohesion of the Organisation. He further informed the House that CBPRO/AIBPARC are on a continuous effort to bring the unresolved issues of the retirees under the focus of all concerned

Com S. Sarkar, General Secretary, placed his elaborate oral report for consideration of the House. He touched upon the present position of the major issues in hand, Organisational activities, problems faced by different affiliates, liaison and follow up measures with Govt/IBA/UFBU in achieving the long pending demands. He suggested that deliberations being over, the House would adopt resolutions containing our demands to be placed before all concerned

Com. P. K. Sarkar and Com. G. D. Nadaf, both Advisors of the Organisation, praised the initiatives of AIBPARC. Com. Sarkar wanted steps for registration of the Pension Trust in each Bank to protect the interests of Retirees. Com. Nadaf observed that the issue of Updation has come into focus because of persistent efforts of the Organisation and protracted fight is required to achieve the same.

For paucity of time, Presidium requested each affiliate to choose a single speaker to represent the Organisation. As many as 21 speakers took part in deliberations. They covered various issues of importance which include, inter alia, the following:

The un-uniform pattern of payment of commutation arrears to the Retirees between 1.4.98 and 30.04.05, Denial by certain private sector banks the legitimate rights of Employees settled through BPS, the role of certain Retirees Organisation in fishing at the troubled water of MEDICLAIM, immediate prioritisation of issues by the leadership, following up of court cases at different tiers of Judiciary on Special pay and gratuity, problem faced by Retirees of the merging banks in the postmerger situation, denial by anchor banks to extend the best available HR practice, Settlement of Pension Updation through the present BPS positively, the issues of integration of Organisations in post merger scenario, the latest position of Resignees case, activities undertaken by state committees, apprehension about the role of Private sector banks in the matter of implementation of agreement/understanding arrived at Industry level, need to involve members with the issues through submission of on-line memorandum, the growing frustration of

members for non-fulfilment of demands, immediate need to change the formula of allocation of funds for welfare of Employees, formation of legal cell, compassionate view about single Pensioner in payment of premium, appointment of common TPA for serving Employees and Retirees, withdrawal of GST components etc.

Our Working Presidents, Com K B Ballur, Com P.S Patki and Com. C G Yadav then addressed the house. Com. Ballur observed that talks between high-level leadership of merging banks and anchor banks should start to sort out problems arising out of merger. Com. Patki felt that IBA should once again be approached to send uniform calculation mechanism to all banks to remove the disparity. Com. Yadav observed that he was very happy to be a party to this landmark day of the Organisation.

Summarising the discussion, the President gave a short resume of the pending case at Supreme Court challenging non--update of Pension.

The General Secretary spoke on the issues raised and earmarked the demands on which resolutions would be taken today.

The House then unanimously approved the following resolutions:

- 1.The Update of Pension must be settled through the present Bipartite settlement and it should take place in accordance with the provisions laid down in Bank Pension Regulations/RBI pattern.
- 2.The House profusely thanks all concerned for improvement of Family Pension strictly in line with Central Government employees and hopes that the issue would be documented at the earliest possible opportunity.
- 3.As per promises made in the Record note of previous Bipartite, the issue of 100pc DA neutralization to pre-November2002retirees must be bilaterally settled.
- 4.Banks will have to subsidize at least 50pc of the total amount of premium which a Retiree has to pay for renewal of MEDICLAIM per year and a specially compassionate view is to be taken about family Pensioners and Subordinate Employees.
- 5.Supreme Court in different cases has already taken an unequivocal stand on the treatment of special pay as a part of Basic pay attracting superannuation benefits. IBA should follow an honest litigation policy in allowing the same facility to Banks. IBA should similarly follow honest litigation policy in respect of verdict given by HC on matters relating to gratuity.
6. The leadership of AIBPARC will take up all other issues which came under discussion except those on which specific resolutions are taken with IBA/Government to remove the grievances.
- 7.The House demands immediate resolve of the long pending issues of Resignees, One more option for the left outs, stagnation increment to all who retired between 01.11.12 and 30.04.15 at the time of finalization of the present Bipartite.
8. The House takes note with very serious concern the frequent threats issued by different quarters to privatise the nationalized banks and requests the Government to desist from any such move in the larger interest of the nation and the countrymen.

The meeting ended with vote of thanks to the Chair and the Co-ordinator.

Our appeal to the membership is: \*Please rely upon the organizational communication which is available in our website [www.aibprc.in](http://www.aibprc.in). \*Please do not be misguided by different un-authentic messages floated in social media. \*Please remain safe and secured with family. With best wishes and regards,

## **Unquote**

### **Medical insurance for those who retired/retiring during 01.10.2019 to 30.09.2020**

Attention of those who retired/retiring from the service between the period from 01.10.2019 to 30.09.2020 is invited to the communication from the Bank with regard to renewal of their Medical Insurance Policy for the broken period from 01.10.2020 to 31.10.2020 (One month). They are requested to ensure deduction of premium by Bank from their pension account latest by 29.09.2020 so as to keep the policy live till 31.10.2020.

### **Submission of Life certificate to the Bank.**

Due date for submission of Life Certificate to the Bank by Pensioners is 30<sup>th</sup> September 2020. Due to the Covid-19 pandemic situation and the related travel restrictions, retirees were finding it difficult for submission of the same physically at branches. We understand

that Bank is making suitable arrangement so as to enable retirees to submit forms online sitting at home. We may wait for further instructions from the Bank in this regard.

### **Income certificate from the Bank for DA increase in pension for Feb, March 2020.**

As informed earlier, DA increase in pension for the months of February and March 2020 was disbursed directly by the Bank as a decision on purchase of annuity from LIC was not finalised. Bank has already sent income certificate for such payments to all retirees by email for enabling them to calculate taxable income for the financial year ended 31<sup>st</sup> March 2020. If anybody has not received the same, they may take up with HR dept.

### **Area Meetings**

As all are aware, periodical Area meeting of the Forum could not be held after February 2020 due to the spread of Covid pandemic. As the pandemic situation is likely to last, our Executive Committee had taken a decision to convene Area meetings through online platform. Accordingly, meetings through virtual platform could be held in various areas as detailed below. It is gratifying to note that most of our members including those who are out of State/abroad could participate in such meetings and join in the deliberations. All Area secretaries are requested to explore possibilities of organizing meeting through video conferencing. Our Vice President Com. T V Subba Rao has volunteered to extend all technical support and assistance to Area Secretaries using the Zoom Meeting Package purchased by our Forum.

No.	Area	Dt. of Meeting
1.	AP & Telungana Area	29/05/2020
2.	Bangalore	27/06/2020
3.	Chennai	30/08/2020
4.	Coimbatore	30/08/2020
5.	Madurai	30/08/2020
6.	Palakkad	02/09/2020
7.	Trivandrum	05/09/2020
8.	Cannannore	06/09/2020
9.	Mavelikara (proposed)	12/09/2020

### **Obituary**



**K A Chacko** : (PF No.739, 66 years, retired as Manager of our Br.Vithura (TVM in 2013), our member, expired on 31 August 2020 at Trivandrum. He is survived by spouse and three daughters (married). Late Chacko was an active member of the Forum. FBROF dips its banner in grief on the sad and sudden demise of its member and shares the grief of the bereaved family.

Comradely yours,

Sd/-

K T Thomachan  
General Secretary