

FEDERAL BANK RETIRED OFFICERS' FORUM (FBROF)



(An Organizational Wing of Federal Bank Officers' Association)
(Affiliated to All India Bank Pensioners and Retirees Confederation - AIBPARC)
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To
All Members of FBROF

22nd NATIONAL CONFERENCE A Great Morale Booster for FBROF



Dr. M C Dileep Kumar , Vice – Chancellor, Sree Sankaracharya Sanskrit University Inaugurates the Conference

The 22nd Annual General Body Meeting of Federal Bank Retired Officers' Forum (FBROF), which was formed on 11th June, 1994 as a sectoral wing of FBOA, held at Mahatma Gandhi Municipal Town Hall, Aluva on 31st July, 2016 was a real show of strength and unity of Retired Officers of the Bank. Around 500 members attended the conference. Participation of members from all parts of the country and woman

members in large numbers and the presence of a galaxy of leaders of FBOA and Bank of yester years along with the present office bearers of FBOA, Bank's Executives and leaders of AIBPARC, our apex body, made the conference remarkable and a memorable one.

Inaugural Session

Dr. M C Dileep Kumar, Vice Chancellor, Sree Sankaracharya Sanskrit University , Kalady inaugurated the conference. He congratulated the retired officers of the Bank for their valuable contributions for the overall growth and development of Federal Bank to its current enviable position in the banking sector. He also suggested that retired bankers who have varied exposure and experience in the financial sector may use their valuable talents for the common cause and for uplifting the society.

Since **Adv. P V Mathew**, president of the Forum, was unable to attend the conference due to health problems, a recorded audio speech of Sri. Mathew was played at the meeting. Sri. Mathew briefed about the humble beginning of the Forum which started with 15 members in the year 1994 and which has now grown to a membership of over 1000. He sought the co-operation and support of all retired officers for united actions for early settlement of our long pending issues.

Sri. P B Thomas, President, Kerala State Committee - AIBPARC delivered the Key note address. He highlighted the developments at the national level and briefed about the latest bilateral discussions with IBA and the action programmes undertaken by AIBPARC for achieving various pending demands of retirees such as updation of pension, family pension, merger of DA of pre 2002 retirees etc. He congratulated the members of FBROF which is one of the vibrant units of AIBPARC for the active support & co-operation extended to district and state level action programmes of AIBPARC.

Sri. K R Mohanachandran, Chief General Manager and Chief Risk Officer of Federal Bank was the Guest of Honour. **Sri. Paul Mundadan**, General Secretary, FBOA and **Sri. Wilson Cyriac** (DGM, Federal Bank) President, Federal Bank Executives Forum felicitated the function.

Three of our octogenarians, namely, **Sri. K T Mathai** (PF – 40), **Sri. M J Kuriakose** (PF – 83) and **Sri. Paul A Pallan** (PF – 510) were honoured in the Conference.

Sri. Xavier Gregory, Vice President presided over the meeting. **Sri. Kailasnath V**, General Secretary welcomed the gathering and **Sri. Ravindran K**, General Convenor



An August view of Audience, attending the 22nd National Conference.

proposed vote of thanks. The inaugural function began at 10.30 am and concluded at 12.30 pm

Business Session

Immediately after the inaugural session, business session began. General Secretary's Report and Statement of Accounts for the year 2015 – 16 were presented by Sri. Kailasnath V, General Secretary and Sri. Ramakrishnan K, Treasurer respectively. Discussion on General Secretary's report and Statement of Accounts for the year 2015 – 16 started at 2.30 pm. M/s. Varghese KA, Suresh V Anand, Satheeshchandran B, C J Augustin, K G Vijayakumar, Parthasarathy V, Sreenivasan K N and C Ramachandra Rao participated in the discussions and aired their views.

General Secretary replied to the queries raised by the members to their satisfaction. General Body approved General Secretary's Report and Statement of Account for the year 2015 – 16 with applause.

Resolutions

Thereafter the following official resolutions were moved -

(1) on repayment of balance amount of PF, (2) on new medical insurance scheme, (3) on reduction in pension of those members who retired during the 10th bipartite settlement period, (4) on requesting the Management of the Bank for amicable settlement of the issues raised by FBOA, (5) on pension updation and (6) for amending certain provisions of bye-laws of FBROF. All these resolutions were adopted unanimously.

Amendments to Bye - laws

Relevant clauses of the bye-laws were amended for increasing the number of Vice Presidents to three and number of EC members to ten taking into account the increased number of members, geographical expansion of the activities of the organisation etc.

and for reserving one position in Executive Committee for women. Details of amendments made are given below.

(i) Rule 6B - sub rule (4)

The presiding Officer shall call for nominations in form No. EL-1 from members seconded by at least one more member from the floor for each post. Withdrawals can be made in the floor itself. The order of election will be for the post of President, 3 Vice-Presidents of which one post of Vice-President is reserved for outside Kerala zones, General Secretary, Joint Secretary, Treasurer and Ten Executive Committee members of which one post is reserved for women, who will constitute the Executive Committee of the Forum.

(ii) Rule 7 - sub rule(2)

The administration will vest on 17 EC Members (Including President, 3 Vice-Presidents, General Secretary, Joint Secretary and Treasurer duly elected in the Biennial General Body Meeting). In addition to the 17 members the President and General Secretary of FBOA will be Ex-Officio Members of the Executive Committee. The Executive Committee, at its discretion, may nominate up to a maximum of two members to the Committee and such nominations shall be reported to the next Biennial General Body Meeting. The Executive Committee may nominate an Asst. Treasurer from among the Executive Committee members.

(iii) Rule 7 - sub rule (11)

In the event of the President resigning, the duties of the President shall be entrusted with the Vice-President (senior in age) temporarily and the Executive Committee shall accept the resignation. Vacancies in the Executive Committee, including those of the Office Bearers will be filled up, by co-option, as per rules 7 sub rule (8)

(iv) New Clause as Rule 8 (2) (d)

Out of the three Vice-Presidents elected in the Biennial General Body meeting, one Vice-President shall be in charge of Ernakulam Zone together with other southern Kerala Zones. Another Vice-President shall be in charge of Northern Kerala Zones. The Vice-President from outside Kerala shall be in charge of all outside Kerala zones.

Election of Office Bearers for the period 2016 – 18

Thereafter election of new office bearers for the biennial period 2016-18 began under the supervision of Sri. P Zacharias , appointed by the Executive Committee as Presiding

Officer for conducting the elections. The following members were elected unanimously as office bearers and EC members for the biennial period 2016-18.

President	Sri.R Satheesh Chandra Babu	Mob:9447739715
Vice Presidents	Sri. K T Thomachan	Mob:9447359232
	Sri. K Ravindran	Mob:9895680700
	Sri. T V Subbarao	Mob:09652346719
General Secretary	Sri. George C Chacko	Mob:9656959758
Joint Secretary	Sri. V M Rajanarayanan	Mob:9895080896
Treasurer	Sri. E A Muhamed	Mob:9447525271

EC Members

	Mobile		Mobile
1. Sri. K V Kuriakose	9847161004	6. Sri. P K Mohammed Ansari	9447054727
2. Sri. Tom Thomas	9447661680	7. Sri. G Ramakrishnan	9947449465
3. Sri. Mathew Jacob	9497200020	8. Sri. Cyriac Kurian	9446119009
4. Sri. E K Rajavarma	9447327450	9. Sri. Kuriachan Paulose	9446216961
5. Smt. Girija C George	9447828083	10. Sri. P Nagendrapillai	7708007090

Co-options

The Executive Committee meeting of the forum held on 24.08.2016 has made the following co-options as per rule 7 (2) of the bye-laws.

(a) Assistant Treasurer

Sri. Mohammed Ansari P K, E C Member has been co-opted as the Assistant Treasurer.

(b) Executive Committee Members (2 posts)

Adv. P V Mathew, Senior Vice President AIBPARC and outgoing president and **Adv. T A Joy**, former EC member and who is looking after our PF case, have been co-opted as Executive Committee Members.

FBOA Agitation

We are happy to report that **FBOA** could settle all the major issues with the Management in an amicable manner and minutes signed on 22 August 2016. Accordingly, the agitation programmes including proposed strikes have been withdrawn. We understand that discussion on internal charter of demands and demand for enhancement of rental ceilings will continue and consensus arrived to reach settlement before 30th September 2016. We note with great satisfaction that our members have rendered all support and involved actively in the action programmes of **FBOA** at various centres during the agitation period.

Friends, ours is a sectoral wing of **FBOA** and we are all associate members of **FBOA**. It is worth mentioning that the initiative to form **FBROF** was taken by **FBOA** and we are all under the protective umbrella of **FBOA/AIBOC** in the matter of securing our rights and privileges from the **Management / IBA**. Whatever we could achieve, ie; our pension, medical insurance etc. were made possible through **FBOA** and **AIBOC** only. Our major demands which are pending since last bipartite viz. **update of pension, DA parity, improved Medical Insurance Scheme** etc. are remaining to be settled. Our National Organisation (**AIBPARC**) will be able to settle these issues only with the support and interference of **AIBOC** and **UFBU** at IBA/Government level. Let us continue to involve fully with the programmes of **FBOA / AIBOC / UFBU** and extend all supports to **FBOA / AIBOC / UFBU**.

PF Case- Current Position

The case is under final stage of hearing. As directed by the Hon'ble High Court, the Appallent (Regional PF Commissioner) and Respondent (Federal Bank) filed before the Court the latest Statement of Accounts in the sitting held on 22.08.2016. Another sitting was held on 25.08.2016. In this sitting the Appallent sought further time. Accordingly the case is posted to 30th August 2016 for orders. We are following up the case closely through Adv. T A Joy, our EC Member.

Medical Insurance Scheme

Our members are facing much hardship in getting their hospitalisation claims settled under cashless scheme /reimbursement of the bills **from the TPA (M/s VIDAL) of the Insurence Company (United India Insurance Company Ltd.)**. The TPA is not even responding to the queries of members on rejection / short settlement of the claims/delay in settling the claims. Your office bearers met **GM (HR) and DGM (HREO) on 24.08.2016** and appraised the difficulties faced by our members in this

regard. We understand that Bank is also not happy with the service of the Insurance Company and their TPA. The department assured that these aspects will be taken up with the Insurance Company for solution.

Renewal of the Medical Insurance Scheme of Retirees will be getting due during December 2016. HR Department will be intimating directly to the members before due date, the details to be submitted and premium payable for renewal of the insurance. Members are requested to inform central office in case intimation on renewal is not received from HR Department before first week of December 2016.

Pension - Submission of Life Certificate

Members may please note that last date for submitting Life Certificate for pension is 31.10.2016. HR Department will be sending directly to the members the Life Certificate format. The format is also available in the Pension Book given to members. Specimen of the format is published in our website (www.fbprof.com) also.

Zonal Meetings

Meeting of members of the following zones are sheduled as detailed below

Zone	Date	Time	Venue
Thiruvananthapuram	27.08.2016 Saturday	02:00 PM	Pension Bhavan, Opp M G College, Paruthippara Thiruvananthapuram
Kozhikode	28.08.2016 Sunday	10:00 AM	Nalanda Auditorium, Kozhikode
Ernakulam	03/09/2016 Saturday	03:30 PM	FBOA Centre, Aluva

All members of the respective zones are requested to attend the meeting of their zones. Leaders from Central Office will be attending the zonal meetings.

Zonal secretaries of the remaining zones are requested to schedule their meetings during September 2016.

CONTRIBUTION TOWARDS WORKING FUND

Those members who have not remitted the contribution of Rs1000/= towards working fund are requested to remit the amount to SB account no.11320100107746 with our Aluva/RSS branch.

AIBPARC -Meeting of Managing Committee

A meeting of the Managing Committee (extended) of **AIBPARC** was held at Chennai on 20 Aug.2016. Sri Subbha Rao T V, Vice President represented **FBROF** in the meeting. The meeting deliberated on the various issues confronted by the Retirees such as improvements in Medical Insurance Scheme, Non availability of the facility for domicilliary treatment, non implementation of the directions given by IBA for formation of grievances Cell at different bank's level, massive NPAs in the Banking Sector and implications there of.

The General Secretary assured the members that the problems raised will be taken up with IBA .

All India Strike on 2nd Sep.2016

AIBOC has decided to participate in the All India Strike on 2nd Sep 2016 which has been called for the noble cause to save the Public Sector , Public Sector Banks and Save the Nation. **AIBPARC** has advised all affiliates and members to come out in large numbers and demonstrate on the strike day along with all other units in the industry. We request all our members to participate in the action programmes chalked out by **FBOA/AIBOC/UFBU** in the respective centres. Zonal Secretaries and Area Secretaries are requested to co -ordinate with our members for the programmes on 2nd Sep.2016.

Let us together make the National Strike a thundering success.

We thank each and every member for making our National Conference a memorable event. Let us join together under the protective umbrella of FBOA to open new chapters of growth and glory to our beloved Bank and Federals-both serving and retired.

With best wishes and Warm Onam Greetings in advance,

Yours in service



Sathish Chandra Babu R
President



George C Chacko
General Secretary