

# FEDERAL BANK RETIRED OFFICERS' FORUM (FBROF)



(An Organizational Wing of Federal Bank Officers' Association)  
(Affiliated to All India Bank Pensioners and Retirees Confederation - AIBPARC)  
Regd Office: FBOA Centre, FBOA Road, Aluva - 683101  
Email: fbprofmail@gmail.com Website: www.fbprof.com  
Ph: 0484- 2628046 Mobile: President: 9447739715 General Secretary: 9656959758



FBROF/Circular No. 03/2016-18

25.04.2017

To  
All Members of FBROF

## PF CASE - DEVELOPMENTS AFTER DIVISION BENCH JUDGMENT

**PF Authorities flouted order of the Division Bench of Hon'ble High Court of Kerala. Interest rate as per judgment not paid by PF Authorities. Bank filed Contempt of Court Case against Regional Provident Fund Commissioner. FBROF & FBOA joined the case by filing Intermediary Application (IA) as Interveners.**

PF authorities deliberately flouted the Judgment dt. 21/12/2016 of the Division Bench of Hon'ble High Court of Kerala directing PF Commissioner (Appellant) to pay Rs. 43,35,74,751/- to Federal Bank (Respondent Bank) within one month from date of receipt of copy of the judgment in WA 1059/2012 filed by the PF Organisation against the Single Bench order dt. 22/08/2011 in OP 8586/1993.

As per the above order of the Division Bench, the PF Authorities have to pay the outstanding liability as per decree of the Single Bench of Rs. 43.35 cr with interest at the rate as prescribed by the Central Government for similar payments from the due date (9/03/2011) till satisfaction. It shall be disbursed at the earliest, at any rate within one month from the date of receipt of copy of the Division Bench judgment. The date notified for appearance to receive the copy of the judgment was 3 Feb 2017 and therefore the amount has to be deposited with the Bank before 3 March 2017.

Our Forum followed up the matter with the Regional Provident Fund Commissioner, Ernakulam, vide our letter dt. 10/03/2017 under Registered A/D for getting the details of the amount deposited with the Bank. We received prompt to reply vide letter dt. 16/03/2017 under Registered A/D informing that amount was recalculated as per the judgment in WA 1059/2012 and forwarded the cheque for the calculated amount to the Bank on 17/02/2017. But the amount paid to the Bank was not mentioned. On taking up with the Bank (HR department), we got the shocking news that the cheque received from PF Commissioner was for a paltry sum of Rs. 1,51,28,935/- only and that the Bank acknowledged receipt of the cheque under protest. The Bank served notice for filing **Contempt of Court Case** against the Regional Provident Fund Commissioner. On expiry of the notice period, Bank filed the Contempt Case in Hon'ble High Court of Kerala. The case is in Chief Justice Bench and was listed for hearing on 6.04.2017 and again on 10.04.2017. On both these days the item was not taken up for paucity of time and the court is closed for summer vacation from 13 April, 2017 till 27 May, 2017.

Our Executive Committee which met on 8.03.2017 discussed these development in detail and the Committee decided to join the Contempt Case. Our Advocates advised to file Intermediary Application (IA) as Interveners for joining the Contempt Case so that we will also be heard before deciding the Contempt case. Accordingly, IA was filed by our Forum on 12 April 2017. FBOA also joined the case by filing Intermediary Application (IA). Petition filed by FBROF & FBOA and will be taken up along with the Contempt Case filed by the bank.

## 2<sup>nd</sup> TRIENNIAL CONFERENCE OF AIBPARC – KERALA

The Second State Conference of AIBPARC- Kerala State Unit was held on 25<sup>th</sup> February 2017 at Kozhikode. The conference was a great show of strength and unity of Bank Pensioners and Retirees movement in the State of

Kerala. More than 500 delegates from various affiliates attended the Conference. Com.R.Chandrasenan, Secretary, AIBPARC-Kerala State Committee welcomed the gathering. Com.PB Thomas, President of Kerala State Committee delivered presidential address. Shri.M.K.Raghavan, Hon'ble Member of Parliament, Kozhikode Constituency was the Chief Guest, who inaugurated the function. Com.K V Acharya, President AIBPARC and Com.K.B.Ballur, Working President, AIBPARC delivered key note addresses as guests of honour. Com.Abraham Shaji John, Secretary, AIBOC Kerala and Com.K.Rajeevan, President, SBI Pensioners' Association, Kerala also addressed the meeting. A representation highlighting our demands prepared by the State Committee was handed over to Shri. M K Raghavan who has assured to take up with Finance Minister. Shri.M.K.Raghavan, in his inaugural address said that he is well aware of the grievances of the Bank Retirees and also mentioned that the demands raised by the Bank Retirees are very reasonable and genuine.

The Conference was held in association with the triennial state conference of AIBOC which was conducted as two days event with rally and public session on 25 February 2017 evening and business session on 26<sup>th</sup>. The massive rally was held as a joint AIBPARC & AIBOC in the city in which 100 plus retirees officer' of our forum including lady comrades participated. FBOA had sponsored a vehicle for our journey to Kozhikode to participate in the conference. Large number of our members took part in the rally from Ernakulam Zone under the leadership of Comrades C J Augustine, ZS – EKM, M P Babu, AS – Muvattupuzha, P Gopakumar, AS – EKM, K V Paily, AS – Aluva, Joy Sebastian E, AS – Thrissur and V O Pappachan (rally co-coordinator).

Our Kozhikode Area Committee under the leadership of Com. P V Ramachandran (Zonal Secretary) and Com. Mathew Kattakayam (Area Secretary) had made all arrangements to make the rally and conference a grand success. Following leaders of FBROF were elected to the State Committee of AIBPARC for the triennial period 2017 – 2020.

- |    |                        |   |                                |
|----|------------------------|---|--------------------------------|
| 1. | Com. P V Mathew        | - | Permanent Invitee              |
| 2. | Com. George C Chacko   | - | Vice-President                 |
| 3. | Com. Rajanarayanan V M | - | Dy. General Secretary          |
| 4. | Com. Ravindran K       | - | Ex officio Member              |
| 5. | Com. Girija C George   | - | Woman Representative           |
| 6. | Com. Bousally P D      | - | Invitee – Pathanamthitta Dist. |

A big THANK YOU for all members who attended the conference and rally and making our State Conference and Rally a grand success. All our national leaders in their address stressed about the importance of **United Movement** for achieving our demands. Litigation is not at all a solution especially for us the retirees. Our only way out is exercising continuous pressure on IBA and Government and also an United movement with the working class employees wherever possible. We request all our members to involve actively in the organizational programmes of FBOA, AIBPARC and UFBU in the respective centres.

## **Activities at National Level (AIBPARC-CBPRO)**

- (1) AIBPARC calls for Demonstrative actions to ventilate the grievances and the anguish of the retirees of banking sector and to draw the attention of authorities concerned for immediate redressal of long pending demands.**

The meeting of the Governing Council of AIBPARC took place at Kolkata on 19<sup>th</sup> January 2017. The largely attended assembly of leaders from different parts of the country took stock of the prevailing situation. It was noted with dismay that IBA was maintaining a conspicuous silence; the concerned department of Government of India was obsessed with the sole issue of demonitisation and the political leadership, though very sympathetic to our demands, could not ensure any tangible delivery. The Governing Council took note of the fact that time was running out very fast and the old retirees might find it difficult to get the issues resolved during their life time. After prolonged deliberation, the body decided that our efforts to sort out the grievances will continue through all the time-tested ways viz. :

approaching the Government and the IBA repeatedly to make them understand the urgency of the issues, to maintain close liaison with all the components of UFBU and appeal to them to be very serious about the issues of the retirees. Retirees in different parts of the country have to be consolidated to go for various action programmes to display our one-ness with the demands and to have quick redressal. On 15th February, 2017, the leadership of CBPRO led a strong delegation to the IBA office at Mumbai and met the top functionaries and submitted a memorandum on the demands of the retirees. The delegation had a full scale meeting with the Chief Executive of IBA and his team of Senior Officials. It was a cordial meeting where the issues were discussed in detail and the Chief Executive IBA conveyed to us their positive and pro-active concern in regard to all the issues of the Pensioners and Retirees and that necessary response from the members of the Management Committee of IBA as well as from the Finance Ministry is required for settling our issues.

## **(2) Report on the Proceedings at RLC Office on 28.02.2017.**

We are happy to report that the Leadership of CBPRO ,apex body of Bank Pensioners & Retirees, has succeeded in raising our pension issues with Regional Labour Commissioner(RLC), Mumbai and involving RLC to bring IBA to the negotiating table. We reproduce below, the relevant extracts of AIBARC Circular No. 13/17 dt.08.03.2017 on this “—————The conciliation proceedings which were adjourned on 24.01.2017 to 28th February, 2017 took place on the scheduled date. On behalf of CBPRO Com. K.V.Acharya, Joint Convener, Com. S.B. Gokhale, Vice President Federation of SBI Pensioners Associations Com. R.S. Rajiwdekar of SBI Pensioners Association Mumbai, Com. K.S. Rengarajan, Com. R.R. Pawar, Com. R.M. Joshi and Com. R.V. Kamath from AIBPARC participated in the proceedings. Due to the strike call given by UFBU both AIBOC and AIBEA did not attend the proceedings and sent their letters to that effect. However IBA participated in the proceedings this time and also submitted a letter dated 15.02.2017 addressed to the Respected Assistant Labour Commissioner. The proceedings lasted for more than one hour and the CBPRO team gave a very powerful presentation in regard to the issue of 100% DA Neutralization which was arbitrarily denied to Pre-2002 Retirees.

1. During the proceedings we produced the copy of Record Note signed by IBA and various constituents of UFBU during the 8th Bipartite Settlement which clearly proves the fact that IBA had a clear mandate from the Member Banks to discuss all the issues concerning the Bank Pensioners and Retirees submitted by the UFBU constituents in their Charter of Demands and the Record Note itself contains Quote “In the Charter of Demands submitted by Workmen Unions/Officers Associations for revision of wages and service conditions, certain demands pertaining to the Superannuation Benefits/issues of Retirees were raised. These issues were discussed in detail on various occasions during the course of negotiation on the Charter of Demands” Unquote. 2. Further we pointed out that the IBA cannot maintain that Quote “Contractual relationship does not exist between Banks and Retirees” Unquote as Bank Employees Pension Regulations are Statutory Regulations. The same were passed by the respective Bank Boards, Approved by Government of India and duly published in the official Gazette of Government of India. Hence there is a statutory relationship between Banks and Retirees. 3. The said Record Note contains various other issues of the Retirees including extending Dearness Relief at 100% compensation to all Pre-November 2002 Retirees as in the case of Post-November 2002 Retirees and IBA itself had agreed to consider this particular issue on a humanitarian point of view after examining the feasibility of providing 100% DA to Pre-November 2002 Retirees based on a detailed costing exercise. Later on the IBA had also completed the costing exercise but now dragging their feet on the ground that the Hon’ble Supreme Court had dismissed the Civil Appeals of some of the individual Retirees against the Hon’ble Madras High Court Division Bench order. In our submissions we made a strong case that with the Hon’ble Supreme Court judgment, the oft-repeated assertions of IBA that earlier they could not help to resolve the 100% DA issue as the same was matter Sub-Judice is no longer there and now in view of the Hon’ble Supreme Court order the way is cleared to resolve the issue amicably that too when the IBA had earlier conceded in the record note that the issue would be considered from a humanitarian point of view. The IBA has also already completed the required costing exercise in this regard. 4. We also furnished to the Respected Assistant Labour Commissioner the Standard Format of Mandate given by all the Member Banks. In Chapter IV of the Mandate Format the issues of Retirees in respect of Superannuation Benefits were also mentioned in detail. 5. We also submitted the copy of the Joint Note and Settlement signed between the Officers Associations and Unions. The said Joint Note and Settlement only amended the formula of payment of Dearness Relief Quote “on and from 1st February Dearness allowance

shall be payable for every rise or fall of 4 points over 2288 in the quarterly average of the All India Average Working Class Consumer Price Index (General) based 1960=100 at 0.18 percent of Pay” unquote. Nowhere the said Joint Note or Settlement denied the extension of 100% DA to Pre-2002 Retirees. 6. We also pointed out that DA relief is given only to protect against the harshness of price rise and the same is equally harsh on Serving Employees and Officers, Post-2002 Retirees and also on Pre-2002 Retirees. The seller doesn't make any discrimination between the Serving Employees and Retirees and denial of 100% DA relief to Pre-2002 Retirees is discriminatory, arbitrary and illegal. Dear Comrades, we will be giving a separate exhaustive letter to the Respected Assistant Labour Commissioner in respect of the submissions made by Indian Banks' Association vide their letter dated 15.02.2017. Respected Assistant Labour Commissioner after hearing the arguments from CBPRO and IBA stated that she would require time to study the Hon'ble Supreme Court Judgment and Division Bench of Madras high Court in respect of 100% DA case and will advise next date of hearing later on. The Respected Assistant Labour Commissioner also advised CBPRO not to proceed on agitational program in view of the ongoing conciliation proceedings. Dear Comrades, a very effective presentation has been made by CBPRO team and we expect a favourable development in the proceedings. We also suggested to IBA that they should come out with acceptable proposals as per the provisions of Bank Employees Pension Regulations and the Settlements between Workmen Unions and Officers Associations. Meanwhile we will continue our interactions with the Ministry Officials also so that the resolutions of the issues can be expedited——”.

**(3) CBPRO COMPLAINT TO IBA REGARDING 100% DA NEUTRALISATION TO PRE-2002 RETIREES –**

Relevant extracts of AIBPARC circular no.15/17 dt.15.03.2017 reproducing CBPRO letter dated 15.02.2017 to Asstant Labour Commissioner,Central-III on this grave issue is given below

**QUOTE :**

Dated: 11.03.2017

**To Ms Kalpana Sisodia,  
Assistant Labour Commissioner (Central)-III  
Shram Raksha Bhawan, Shiv Shrusti Marg,  
Eastern Express Highway, Sion (E), Mumbai-400 022**

Respected Madam,

**Sub: CBPRO COMPLAINT REGARDING 100% DA NEUTRALISATION TO PRE-2002 RETIREES - OUR REJOINER TO INDIAN BANKS' ASSOCIATION LETTER DATED 15.02.2017 TO YOUR GOOD-SELF**

1. We refer to the proceedings dated 28.02.2017 in Your Good-self Office. During the proceedings we submitted a set of documents in support of our contention that non-extension of 100% DA neutralisation to Pre-2002 Retirees is illegal, arbitrary and discriminatory and also in violation of the 8th Bipartite Settlement concluded on 2nd June, 2005. We also presented copies of the Joint Note signed between the Officers Associations and the IBA and the Settlement signed between the Workmen unions and IBA. Both in the Joint Note as well as in the Settlement it is abundantly clear that “on and from 1st Feb. 2005 Dearness Allowance shall be payable on every rise or fall of 4 points over 2288 points in the quarterly average of the All India Average Working Class Consumer Index (General) base 1960=100 at 0.18% of Pay”. The sum and substance of this clause is that from 1st Feb. 2005 a clear departure has been made from the Tapered DA Formula to Uniform 100% DA Relief Formula to all and neither the Joint Note nor the Settlement had put any restricted clause that the amendment in DA Formula would not be available to Pre-2002 Retirees. Until then the Dearness Relief was paid to both Serving Employees and Retired Employees at the same tapered rate and in the same way amendment to the Dearness Relief formula also is applicable to all, both Serving and Retired Employees. Not extending to Pre-2002 Retirees is a clear deviation from the provisions of the Joint Note and the Settlement in respect of Dearness Relief. 2. The IBA cannot take shelter under the Hon'ble Supreme Court judgment stating that appeals made by some individual Retirees were dismissed on 01.02.2017. In

fact, the IBA was till now taking a stand that matters that are sub-judice pose a problem to negotiate a settlement and still agreed to consider them as per the Record Note signed at the conclusion of 10th Bipartite Settlement and as a consequence even collected data from all Banks. Though we do not want to comment on the Hon'ble Supreme Court order at this juncture, it is not appropriate on the part of IBA to drop the issue of 100% DA relief as the petitions were filed by some individual Retirees of different Banks. The resources of such individuals are limited. But the Bank Managements have huge resources to fight a long legal battle to frustrate the individual petitioners. However no Apex body of the Retirees had approached the Courts on the issue of 100% DA relief for the simple reason that Apex Retirees Organizations have been engaging themselves in asking and persuading IBA to implement the provisions of the Settlements and Regulations fully and properly. Even now it is our contention that with the Hon'ble Supreme Court order the way is cleared for an amicable and acceptable resolution as per the Provisions of Settlements and Regulations. 3& 4. IBA's submission in their letter citing Union Bank of India v/s S.R.Dhingra and others and State of Punjab and others v/s Amar Nath Goel and others are irrelevant and out of context for the following reasons: D.S.Nakara's judgment was delivered by 5 Judge Constitution Bench and it was never over ruled by any Bench. Otherwise too, no two Judge Bench could over rule it. There are only some interpretations flowing from the ratio of Nakara's judgment - One is that there can be a cut-off date to become eligible to join a scheme and financial implication can be a reason to fix such cut off dates. State of Punjab v/s. Amar Nath Goel case is about this only. – E.g. our own Pension Scheme that extended pension only to those who retired on or after 1/1/1986. For eligibility to become a member of a scheme ( in other words to start a scheme) there can be cut off dates based on date of retirement due to financial implications. But once you become a member of Pension Scheme you become a member of a homogenous group in which there can be no discrimination. Union Bank of India v/s S.R.Dhingra cites an earlier Hon'ble Supreme Court judgment of Railway Drivers allowance. It is about praying for an allowance that was introduced and reckoned for Pension subsequent to the petitioners' retirement. D.S.Nakara is about change in any existing formula of Pension Benefits that is an improvement over the old formula. Nakara is about change in formula of computing pensionary benefits. Neither DA on Basic Pension nor 100% DA on Basic Pension is new to Bank Pensioners. Every Bank Pensioner was getting 100% DA but only up to a part of the Basic Pension and the DA tapers down from 100% for the balance portion of Basic Pension. This was changed in 2005 under 8th Bipartite Settlement whereby those who retired before 31/10/2002 and after 31/10/2002 both should have got the benefit of Uniform 100% DA for the full Basic Pension and not for a part of the Basic Pension. This is only an improvement in the formula of DA relief on Pension and hence Nakara Judgment is applicable. Oriental Bank Retired Officers Association v/s Union of India and others in respect of minutes of the meeting is also not relevant. There is a settlement on DA which Hon'ble Kolkata High Court held as binding. Pension Regulations do not supersede the minutes or settlement because the minutes and settlement agreed categorically that all the matters agreed would be provided in Pension Regulations. If the same is not provided in Regulations then the settlement prevails. Unfortunately the Oriental Bank Retired Officers Association petitioners did not cite Regulation 35 that provides for Pension Updation and the Appendix I that implemented Pension Updation for one batch of Retirees who belonged to 4th Bipartite Settlement period. Further DA case is argued not only on the basis of Nakara but also on the basis of Pension Settlement that provided for payment of DA as obtaining in RBI/Serving officers. Having extended this agreed formula till 2005 IBA cannot unilaterally discontinue it when RBI has extended 100% DA to all Retirees irrespective of their date of retirement. This is what Hon'ble Kolkata High Court has held and Hon'ble Supreme Court has not overturned the order of Hon'ble Kolkata High Court. Further there is no ratio for the retirement date as cut off for denying this improved benefit and cost also cannot be a consideration because all future Retirees from 2002 onwards would be getting 100% DA and this is a substantial majority while only a small minority would not get the benefit of 100% DA relief. When Banks are willing to extend a benefit to a majority but not to a small minority, cost cannot be shown as a reason. In any case it is not costly at all. This is a vanishing tribe and the Banks may have to bear the burden for this small section for a few more years, that too on a fast reducing scale due to their very advanced age. There shall be absolutely no difficulties as the Corpus available in the Pension Fund of all the Banks put together is very huge. 5. During the proceedings on 28.02.2017 we have made a pointed reference to clause 6 of Pension Settlement of 1993 and also the Small Committee meeting minutes, the copies of which were submitted

to you during the proceedings. Clause 6 of the Pension Settlement is binding as the same is concluded under the Industrial Dispute Act between the Workmen Unions and the IBA and the Minutes of the Small Committee were also reduced to Regulations in 1995. As per Pension Regulation 37 in respect of Dearness Relief, the same was given on the Tapered DA Relief Formula to both Serving and Retired RBI and Bank Employees and from the 8th Bipartite Settlement consequent to the change of DA formula to 100% DA, RBI also started paying 100% DA relief to both Serving Employees and Retired Employees without any cutoff date. In spite of this the same is not extended to Pre-2002 Retirees in other Banks though the Joint Note and the Settlement of 2005 did not preclude/exclude any section of Serving Bank Employees or Retired Bank Employees from getting the benefit of the amended DA formula. It is unfortunate that the IBA made its own uncalled for interpretations against the provisions of the Settlement and Regulations arbitrarily and illegally denying the benefit of improved DA formula without any authority and against the provisions of 2005 settlement. 6. When same DA formula is adapted to all serving employees irrespective of their date of joining there cannot be different DA formula for Retirees based on their date of retirement. When Pension is a deferred wage there cannot be different and discriminatory wage formula for Pensioners. In the light of the above we earnestly request Your Good-self to kindly issue necessary orders and give relief to Pre-2002 Retirees.

**UNQUOTE**

#### **(4) Managing Committee MEETING of AIBPARC**

The next Managing Committee meeting of AIBPARC is scheduled on 21 May 2017. Recent developments and the progress in the discussions with IBA with on pension issues will be discussed in this committee. Your General Secretary and Com. Ravindran K, Vice President will attend the meeting.

#### **FBOA Golden Jubilee Celebrations**

Federal Bank Officers' Association, our parent organization has completed half century and the year long Golden Jubilee celebrations will culminate on 13 May 2017. The venue is **ADLUX CONVENTION CENTRE, KARUKUTTY, ANGAMALLY**. A grant public meeting followed by cultural programmes by renowned artists is arranged for the Grand Finale. The meeting is proposed to start at 4PM. Past leaders of FBOA who stood up with the Association and steered the organization to its present stature will be honoured in the meeting. All these past leaders who are alive now are present leaders and active members of our Forum.

Friends, we were all part of this mighty organization and had played vital roles in taking FBOA as the role model among Bank Officers' Organisations in the country. We were instrumental in starting and successfully implementing all the welfare projects undertaken by FBOA. Golden Jubilee celebrations of FBOA is a moment of pride for us also. Let us participate and make the valedictory celebrations a grand success. It is informed by Association that conveyance facility will be arranged from all major centres. Those desirous of taking part in the valedictory celebrations may please get in touch with respective Zonal Secretary/Area Secretary of FBOA

#### **Issues taken up with Management**

We have once again requested the bank to extend the Group Loan Insurance Scheme for covering outstanding Housing Loan liabilities of our members also in the recently introduced Loan Insurance Scheme "DEEPTI" for serving employees. GM & HR Head has assured that this area will be revisited and discuss with the Insurance Company. We have also reminded about our earlier request for arranging r TOP UP facility for the Medical Insurance Policy at Bank level so as to take advantage of the premium discounts available to group policies.

## Organisational Meetings

| Event                          | Date of Meeting | Nature of Meeting   |
|--------------------------------|-----------------|---|
| FBROF-Bangalore Area           | 02.03.2017      | Area Meeting  |
| FBROF-Hyderabad Area           | 15.03.2017      | Area Meeting  |
| AIBPARC- Aluva Area            | 07.03.2017      | Formation of Town Committee<br><b>Secreatry- Shri.V O Pappachan (FBROF)</b> |
| AIBPARC- Muvattupuzha Area     | 18-.04.2017     | Formation of Town Committee.<br><b>President- Shri. M P Babu( FBROF)</b>    |
| FBROF- Kottayam Zone           | 23.04.2017      | Zonal Meeting   |
| FBROF-Malapuram Area(Proposed) | 29.04.2017      | Area Meeting  |
| FBROF Chennai Area(Proposed)   | 03.05.2017      | Area Meeting  |
| FBROF-Thrissur Area (Proposed) | 09.05.2017      | Area Meeting  |

## Obituaries

### Bhamadevi K ( PF 161)

She joined the Bank on 07.06.1965 as Officer Trainee. She was the first lady executive of the Bank and reached up to the level of DGM She retired in the year 2000. She breathed her last on 23rd March 2017 at the age of 77. She is survived by husband( Shri. Venugopal ) and one son and one daughter.



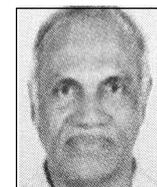
### Devassy GP ( PF 425)

He was one of our active members in yester years. He was sick for the last two years and bed ridden since last year. Late Devassy was born on 06.02.1944 .He joined the Bank in 1969. He was settled at Koratty, Trichur dist., Kerala. He breathed his last on 15th March 2017 at the age of 73. He is survived by wife( Smt. Eliakutty, Retired Head Mistress) and 2 sons.



### M S Sunil ( PF 406)

He was born on 30.09.1949. Native of Moothakunnam, Ernakulam dist. Kerala. He joined the Bank in 1969 and moved up to Scale IV .He resigned from the Bank in 1998 He is survived by wife, smt. Geetha and a son and a daughter. He breathed his last on 6th March 2017 at the age of 68.



Leaders from Central Office and our members from Ernakulam Zone and various other centres attended the funerals.

We convey our deepest condolences to the family members of these departed souls .

### Addition to Members ( From M. No. 1203 to 1254 )

We are happy to inform that our membership increased to 1254 as on date with addition of 52 members since 15.02.2017. The list of new members with their mobile numbers is given below. ( List of members from 1029 to 1202 were included in previous circular)

## Addition to Membership (Mem. Nos. 1203 - 1254)

| Mem. No | PF No. | Name                       | DOR        | Mob No.    |
|---------|--------|----------------------------|------------|------------|
| 1203    | 3682   | Achuthan M                 | 30.11.2016 | 9447879746 |
| 1204    | 4612   | Janardhanan K M            | 14.06.2014 | 9433443435 |
| 1205    | 2726   | Madhumohan A M             | 30.11.2016 | 9769963796 |
| 1206    | 2314   | R Parameswaran Nair        | 30.11.2016 | 8289969277 |
| 1207    | 2231   | Sridharan B R              | 14.06.2013 | 8220086111 |
| 1208    | 2637   | Sunny K J                  | 30.11.2016 | 9387276608 |
| 1209    | 1967   | Thomas V A                 | 30.11.2016 | 9745162930 |
| 1210    | 2900   | Nanduru Surendra Mohan     | 31.12.2016 | 9985973729 |
| 1211    | 3171   | Unnikrishnan Nair C V      | 30.11.2016 | 9566257115 |
| 1212    | 3609   | Thulsay M                  | 30.11.2015 | 9495275639 |
| 1213    | 1420   | Augustine Paily            | 31.10.2016 | 9846902403 |
| 1214    | 4046   | P John Korulla             | 30.11.2016 | 9496160852 |
| 1215    | 938    | Johnson M R                | 31.05.2004 | 8547586588 |
| 1216    | 2049   | Jos I R                    | 30.11.2015 | 9446402092 |
| 1217    | 1815   | Joseph Benny               | 31.12.2011 | 9895323828 |
| 1218    | 2517   | Joy Jacob                  | 30.11.2016 | 9946330588 |
| 1219    | 2531   | Mathew George              | 31.01.2017 | 9497277386 |
| 1220    | 2161   | Pushpa V                   | 30.06.2015 | 9819438603 |
| 1221    | 3897   | Ramesh P                   | 31.05.2015 | 9746120220 |
| 1222    | 3887   | Shaji K Francis Mani       | 30.04.2016 | 9995639570 |
| 1223    | 2377   | Thomas M T                 | 31.10.2016 | 9496163401 |
| 1224    | 2605   | Alexander C G              | 31.10.2015 | 9447000573 |
| 1225    | 4486   | Anil Kuriakose             | 28.02.2017 | 9446515107 |
| 1226    | 1954   | R Bagavath Kumar           | 31.07.2015 | 9442651405 |
| 1227    | 2508   | Benny Joseph               | 28.02.2017 | 9567426236 |
| 1228    | 5387   | Chitta Ranjan Biswas       | 31.01.2016 | 9830491011 |
| 1229    | 2125   | Kumaravadivel V            | 31.01.2016 | 9487201486 |
| 1230    | 1302   | Nageswar Rao               | 01.09.2011 | 9885942195 |
| 1231    | 2063   | Philip M K                 | 30.11.2014 | 9746083179 |
| 1232    | 981    | Poulose P V                | 28.02.2017 | 9447893832 |
| 1233    | 3544   | Pradip Kumar Ghosh         | 28.02.2017 | 9748243059 |
| 1234    | 1573   | Sojan Menachery            | 30.11.2016 | 9447442188 |
| 1235    | 3851   | Durga Prasada Rao K        | 28.02.2017 | 9949524088 |
| 1236    | 648    | George Varghese K          | 31.08.2011 | 9544069944 |
| 1237    | 1738   | Jose Marydas               | 31.12.2013 | 9447961174 |
| 1238    | 2511   | Joymon Puthussery          | 31.01.2016 | 9446562845 |
| 1239    | 945    | Kurian K J                 | 31.08.2014 | 9947680372 |
| 1240    | 3347   | Smt Latha Narayanan        | 28.02.2007 | 8281457679 |
| 1241    | 8697   | Mukund Gajanan Joshi       | 28.02.2017 | 9860686904 |
| 1242    | 2507   | Ninan Kurian E             | 31.03.2017 | 9447570564 |
| 1243    | 931    | Poulose K V                | 31.03.2017 | 9447981698 |
| 1244    | 3037   | Prasad L P                 | 31.12.2016 | 8547701892 |
| 1245    | 2455   | Prasanna Chandran Nair G P | 30.11.2016 | 9447375693 |
| 1246    | 2867   | Smt. Radha T N             | 31.01.2007 | 9820883724 |
| 1247    | 4932   | Smt. Reeta Aggarwal        | 23.11.2012 | 9818148535 |
| 1248    | 2312   | Smt. Shantha Mabel         | 31.05.2016 | 9884022353 |
| 1249    | 1043   | Smith P S                  | 31.03.2017 | 9633693389 |
| 1250    | 3146   | Sunny Thomas               | 28.02.2017 | 9447808188 |
| 1251    | 3663   | Suresh G                   | 31.05.2016 | 9447958430 |
| 1252    | 2635   | Unnikrishnan P S           | 31.03.2017 | 9846414488 |
| 1253    | 1410   | Varghese C A               | 30.11.2016 | 9447168885 |
| 1254    | 2138   | Varghese Samuel            | 31.03.2015 | 9400050551 |

Friends, we have a long way to go for settling our burning issues-PF issues at Bank level, Pension and Medical Insurance issues at national level. Let us all stay united and vigilant and together we will fight out and defeat all threats and obstacles in our way to achieve our genuine demands.

With best wishes

Yours sincerely



**George C Chacko**  
General Secretary

**FBROF ANNUAL GENERAL MEETING ZINDABAD**  
**FBOA GOLDEN JUBILEE CELEBRATIONS ZINDABAD**  
**FBROF/AIBPARC/CBPRO ZINDABAD**