

# FEDERAL BANK RETIRED OFFICERS' FORUM (FBROF)



(An Organizational Wing of Federal Bank Officers' Association)  
(Affiliated to All India Bank Pensioners and Retirees Confederation - AIBPARC)  
Regd Office: FBOA Centre, FBOA Road, Aluva - 683101  
Email: fbrofmail@gmail.com Website: www.fbrof.com  
Ph: 0484- 2628046 Mobile: President: 9447739715 General Secretary: 9656959758



FBROF/Circular No. 07/2016-18

09.06.2017

To

All Members

## ANNUAL GENERAL BODY MEETING on 09 JULY 2017- ORGANISING COMMITTEE FORMED.

The decision of the Executive Committee to hold our 23<sup>rd</sup> Annual General Body Meeting on Sunday, 9<sup>th</sup> July 2017 at YMCA Camp Centre, Thottumugham, Aluva, was communicated through our Circular No. 05/2016-18 dt.25.04.2016 and notice for the meeting was also issued vide circular no.06/2016-18 dt 25.04.2017. We are very happy to report the formation of Organising Committee in the meeting of our members of Ernakulam Zone held on 28<sup>th</sup> April 2017 at our Central Office for the successful conduct of the Annual General Body Meeting. **Shri V O Pappachan is the General Convener and Shri T H Rashid and Shri George Sam are the Joint Conveners.** Various sub committees were formed for the smooth conduct of the meeting. The names of conveners, joint conveners and members of these committees are annexed.

Zonal Secretaries of outside Kerala zones are requested to inform **Shri K V Paily, Convener Accommodation & Conveyance ( Mob No. 9562508508)** the number of members from their zone expected to attend the Annual General Body Meeting , in advance, for making necessary arrangements for comfortable stay and conveyance.

We request all members to attend the Annual General Body Meeting .

### UPDATES

#### PF Case Present Position:

The Contempt of Court Case ( No.606/17) filed by the Bank against Regional PF Commissioner and the IA filed by us on 12.04.2017 for impleading in the Contempt Case as Intervener, has not come up for hearing yet. We are following up the case with our advocates and also exploring the possibility of speeding up the proceedings. Further developments in this regard will be informed.

#### Joint Agitation of FBOA & FBEU

As all members are aware, joint agitation of FBOA & FBEU is going on in the Bank against appointments at top management positions, implementation of Cost to Company pay structure for scale for and above and not giving mandate to IBA for wage revision for officers in scale four and above. Action programmes, conventions etc. are chalked out at in various major centres through out the country. All our members are requested to extend all support to the joint agitation.

#### Top up facility for our Medical Insurance Policy:

We have again given a letter to MD & CEO of the Bank requesting for taking Top Up Policy under Medical Insurance bearing full premium by the Bank, as part of welfare measures to retirees. The relevant extracts of our letter dt. 07.06.2017 is reproduced below.

## **QUOTE**

"....."With regard to the subject matter - **Top up facility for Medical Insurance Scheme** - we would like to bring your kind attention our earlier representation vide letter FBROF / Management / 02 / 2016 -18 dated 15/10/2016 addressed to your goodselves requesting the Bank to bear 100% premium for the Medical Insurance facility for the retirees and also to take Top up Policy, as part of welfare measures extended to the retirees in tune with the recommendations of Khandelwal Committee, to set apart 25% of the annual budget /expenses for Staff Welfare Measures for the welfare of the retirees of the Banks. Government of India accepted the report of the Committee and forwarded the recommendations to IBA for implementation. Most of the Public Sector Banks are acting on the recommendations and extend various welfare schemes to retirees.

In this context, we are very glad to share with you the positive initiatives taken by the Management of United Bank of India, a Public Sector Bank. United Bank of India, vide their circular No PD (Dir) Medi /2/OM – 29/17-18 dated 12<sup>th</sup> April 2017, has renewed the Top Up Medical Insurance policy for both serving and retired employees of the Bank w.e.f 01/04/2017. As per the scheme, after exhausting the coverage under primary policy of United India Insurance Co Ltd (IBA scheme Rs 4.00 Lakhs) the retired employee and spouse who are enrolled in the primary policy will be eligible for additional coverage of Rs 6.00 Lakhs under the Top UP Medical Insurance Scheme for reimbursement of hospitalisation expenses with cashless facility. All eligible benefits under the Primary Policy will be available in the Top Up Policy also. **The entire premium for Top Up policy has been borne by the Bank under Staff Welfare Measures.** The Top Up policy for retired employees will be operational initially for 7 months starting from 01/04/2017 to 31/10/2017 and will be extended for further 12 months period provided the primary policy under IBA scheme is renewed w.e.f 01/11/2017.

We are sure that our bank being the pioneers in implementing various welfare measures for its employees on roll and also for the retirees of the bank will be in the forefront among the Pricvate Sector Banks in extending top up faculty for the Medical Insurance Policy of its retired employees.

We look forward for favourable orders in this regard".

**UNQUOTE**

## **Charter of Demands of Officers' Organisations submitted**

The common Charter of Demands of the four Officers' Organisations have been finalised and submitted to IBA on 05.06.2017. We are happy to note that the Officers' Organisations have demanded to settle the **residual issues** which were kept separately as **record note** in the last bipartite settlement, in the beginning itself before going into discussions on the Charter of Demands. The major **residual issues** in the record note are - .

- **UPDATION and UPGRADATION OF THE PENSION**
- **100% DA NEAUTRALISATION**
- **FAMILY PENSION ON PAR WITH THE GOVERMENT**
- **REVISION OF PENSION FOR THOSE WHO RETIRED AFTER 01.11.2012 etc.**

We learn from our National Leadership that workmen unions also demand settlement of the **residual issues** firstly. Let us keep a close watch on the progress in bipartite talks.

Looking forward to meet you all on 9<sup>th</sup> July 2017

With Best Wishes



**George C Chacko**  
**General Secretary.**

## ANEXURE

# ORGANISING COMMITTEE

|                           |                                     |                 |
|---------------------------|-------------------------------------|-----------------|
| <b>General Convener</b>   | <b>Shri. V O Pappachan</b>          | Mob..9633287444 |
| <b>Joint Conveners</b>    | 1. Shri T H Rashid                  | Mob. 9895326998 |
|                           | 2. Shri. George Sam                 | Mob.9495690606  |
| <b>Reception</b>          |                                     |                 |
| Convener                  | <b>Shri P P Achutha Pisharody</b>   | Mob.9495254237  |
| Members                   | 1. Shri. C P Mohandas               | Mob.8606009998  |
|                           | 2. Shri. M P Babu                   | Mob.9495537009  |
|                           | 3. Shri. Paul Jose Mathew           | Mob.8075249617  |
|                           | 4. Smt. Annie George Vadakkinezhath | Mob.9495159480  |
|                           | 5. Shri T V Yohannan                | Mob.9447527591  |
|                           | 6. Shri. Youseff Siddeeqe           | Mob.9895103631  |
| <b>Registration</b>       |                                     |                 |
| Convener                  | <b>Smt. Bhanumathy Amma K</b>       | Mob.9446127457  |
| Members                   | 1. Shri. George Kottackal           | Mob.9947416995  |
|                           | 2. Shri. Bhagyanathan A Warriar     | Mob.9895048891  |
|                           | 3. Shri. P P Abraham                | Mob.9496208163  |
|                           | 4. Smt. P Ammini                    | Mob.9446129219  |
|                           | 5. Smt. Philomina Mani              | Mob.9446400868  |
|                           | 6. Smt. N R Pramila                 | Mob.9447088408  |
|                           | 7. Smt. C N Latha                   | Mob.9947265229  |
| <b>Stage Arrangements</b> |                                     |                 |
| Convener                  | <b>Shri. Narayanan Nair V K</b>     | Mob.9747555868  |
| Members                   | 1. Shri. M P Joseph                 | Mob.9496301265  |
|                           | 2. Shri. Sasikumar S                | Mob.9895422453  |
|                           | 3. Shri. C A Varghese               | Mob.9447168885  |
|                           | 4. Shri. A P Abraham                | Mob.9746804139  |
|                           | 5. Shri. A J Francis                | Mob.9400766868  |
|                           | 6. Shri. V D Johnny                 | Mob.9447784146  |
|                           | 7. Smt. Ragini K A                  | Mob.9447664930  |

## **Food**

|          |                                |                |
|----------|--------------------------------|----------------|
| Convener | <b>Shri. Paul Jose</b>         | Mob.9446535602 |
| Members  |                                |                |
|          | 1. Shri. Earnest Joseph        | Mob.9995050395 |
|          | 2. Shri. Poly Joseph           | Mob.9847757557 |
|          | 3. Shri.E D Sebastianse        | Mob.9446434050 |
|          | 4. Shri.Selvin George          | Mob.9567223800 |
|          | 5. Shri.Seby Joseph Padayattil | Mob.9496457457 |
|          | 6. Shri. K U Jose              | Mob.9447915466 |

## **Programme Committee**

|          |                            |                |
|----------|----------------------------|----------------|
| Convener | <b>Shri. K Venugopalan</b> | Mob.9447173805 |
| Members  |                            |                |
|          | 1. Shri. P S Smith         | Mob.9633693389 |
|          | 2. Shri. T C Mathukutty    | Mob.9847354471 |
|          | 3. Shri. T I Mathew        | Mob.9961481337 |
|          | 4. Shri. David P V         | Mob.9446612240 |
|          | 5. Smt. T N Geetha         | Mob.9961253837 |
|          | 6. Smt. Sanda Varghese     | Mob.9745017985 |

## **Accommodation and Conveyance**

|          |                               |                |
|----------|-------------------------------|----------------|
| Convener | <b>Shri. K V Paily</b>        | Mob.9562508508 |
| Members  |                               |                |
|          | 1. Shri P K Thankarajan       | Mob.8547148281 |
|          | 2. Shri. M S Sivan            | Mob.9447981388 |
|          | 3. Shri. T V Varghese         | Mob.9447577616 |
|          | 4. Shri. Jacob K John         | Mob.9495315315 |
|          | 5. Shri. V J Joseph           | Mob.9447812576 |
|          | 6. Shri. Mathew Paul Mampilly | Ph.04842624221 |

**Retired Officers Unity Zindabad**  
**FBROF - AIBPARC - CBPRO Zindabad**  
**23<sup>rd</sup> Annual General Body Meeting Zindabad**