

# **FEDERAL BANK RETIRED OFFICERS' FORUM (FBROF)**

(An Organizational Wing of Federal Bank Officers' Association)

(Affiliated to All India Bank Pensioners and Retirees Confederation - AIBPARC)

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Aluva  
27/07/2015

To  
All Members of FBROF

## **FBROF National Conference A Historic and Colourful Event**



Sri. K V Acharya, National President, AIBPARC Inaugurates the Conference

The 21<sup>st</sup> National Conference (General Body) of the Forum held at Mahatma Gandhi Municipal Town Hall, Aluva on 19<sup>th</sup> July, 2015 was a Grand Event. Nearly 500 members from various parts of the Country participated, braving the heavy rains during the whole week.

The Conference was well organized and was a colorful and impressive event. Our organizational efforts during the last two years have been highly effective in invigorating our members and in prompting them to attend the Conference in large numbers. Members from Chennai, Bengaluru, Mumbai, Hyderabad, Madurai, Nagercoil and from all places in Kerala from Kasargode to Thiruvananthapuram attended in strength. Lady officers also attended in good number.

A galaxy of former leaders of FBOA and the Bank and office – bearers and members of FBOA, Bank’s Executives, Leaders of Trade Unions and retired officers from other Banks made the Conference impressive and memorable.

### **Inaugural Session**

Shri. K.V. Acharya, National President, AIBPARC inaugurated the event. He appreciated the initiatives of FBOA in the fields of Housing and Education and its organizational strength. He explained in detail about the recently signed 10<sup>th</sup> Bipartite Settlement and the action programmes being chalked out by the Confederation jointly with other organizations of retired Bank Employees

Dr. Sebastian Paul, Ex – MP and renowned Constitutional lawyer delivered the Key – note address. He strongly supported and demanded a fair deal for the retirees in the Banking sector.

Shri. Thampy Kurian, General Manager (HR), Federal Bank and Guest of Honour addressed the gathering and explained in detail about the various initiatives of the Bank for the welfare of the retirees of our Bank. He also announced extending the relaxation in respect of keeping an amount of not less than 100% of the amount outstanding in Housing Loan a/c at the time of retirement to those retired prior to 01/02/2011 also. (Extending the relaxations announced to retirees from 01/02/2011 to those retired prior to that date also). He also announced that our demands for issuance of ID card and Guest House Facility are under active consideration.

Shri. R. Chandrasenan, Secretary, State Committee, AIBPARC, who addressed the meeting explained in detail about the initiatives of the State Committee and exhorted members to be ready for any action programmes at the call of the Confederation for the realization of our long time pending demand for Pension updation.

Shri. Paul Mundadan, General Secretary, FBOA launched the FBROF web – site making our long cherished dream a reality. In his speech he lauded the activities of the Forum and assured full support to our genuine issues.

Shri. P.V. Mohanan, National Vice – President and State President, AIBOC and General Secretary, Dhanlaxmi Bank Officers’ Organisation also addressed the members. He explained the long struggle made by the Organization for justice and the achievement of victory at last and thanked FBOA and FBROF for the support extended to the struggle in Dhanlaxmi Bank. He was honoured in the function for his historic role in the struggle.

Smt. P. Anitha, President of FBOA offered greetings to the Conference and assured all support for resolving our issues.

**A view of the audience in the Inaugural Session**



Shri. Wilson Cyriac, President, Federal Bank Executives' Forum extended fraternal greetings to the Conference.

Shri M V George and Shri J Jose, Senior members of our Forum who crossed 80 were also honoured in the function. Shri. K.G John could not attend the function due to ill health. He will be honoured at his house by the Office-bearers.

Shri. P. V. Mathew, President presided over the meeting and Shri. V. Kailasnath, General Secretary welcomed the gathering. The Inaugural Session came to an end at 1.10 pm with Vote of Thanks by Shri. George C Chacko, General Convenor.

### **Afternoon Session**

The afternoon session commenced at 2.00 pm with a Talk on "Health Care" by Dr. Ramdas Nayak, Head of the Dept of Cardiology, Rajagiri Hospital, Aluva. which was very informative and useful for our members.

### **Business Session**

Shri. V. Kailasnath, General Secretary presented the General Secretary's Report for 2014 – 15 and Shri. K. Ramakrishnan, Treasurer presented the Audited Accounts. After detailed discussions the Report and Accounts were passed by the General Body.

### **Grievances aired by Members in the Conference**

During the various addresses by leaders and delegates, a lot of grievances of retired officers and employees in general and those in particular to Federal Bank were aired in the Conference. They included the following:

#### **At National Level**

1. Conference demanded for updation of Pension as demanded by AIBPARC.
2. Pension for special allowance granted to those retired during the Xth Bipartite Period are to be paid. There is no justification to deny pension, for a payment allowed to everybody and which attracts D.A., only because it is named "special allowance".
3. Denial of eligible stagnation increments to those retired during the Xth Bipartite Settlement period is unjustifiable and is to be corrected in line with earlier settlements.

It was informed to members that these issues will be taken up at the appropriate level and will be presented earnestly.

#### **At Bank Level**

- I. While the members generally appreciated the laudable initiatives of the Bank for the welfare of retirees including 'Fedcare' and 'Pranamam', the anxiety in the never-ending legal proceedings with regard to refund of P F was very much pronounced. The Conference unanimously decided to request the Management to effect payment to retirees immediately



*Sri. K V Acharya honouring Com. P V Mohanan, State President, AIBOC and General Secretary, Dhanlaxmi Bank Officers' Organization who was re-instated in Bank's service followed by historic struggle by DBOO Members and AIBOC.*

as a special measure in view of the case pending for over two decades and the retirees retiring from the world one by one.

- II. Wide-spread concern was expressed by members in the case of refusal of commutation benefit to the widow of late George Varghese, Senior Manager though all formalities and payments were settled during his life-time itself. President and General Secretary assured the members that the issue is already taken up and a positive response from the Management is awaited.
- III. Delegates received with applause, the announcement by General Manager(H.R) with regard to the positive approach of the Bank on our demand for Bank's Guest House facility to retirees as in the case of major Banks, issue of ID cards and on waiving the additional deposit on Housing loan of retirees. Delegates expressed their desire for an early announcement in this regard.

### **Need for working Funds - Collection of Rs. 1,000 – per member approved by the General Body.**

The President informed the members that with the enhanced level of activities, such as Annual Conferences, Family Meets, Regular Circulars, Legal expenses on PF Case, AIBPARC activities, printing of Directory, meetings at Zonal / Area level etc. during the last 2 years, funds are required for carrying on with the activities. This has been reported in detail in the General Secretary's Report and the Audited Accounts presented by the Treasurer. These initiatives have no doubt,

made our Forum very active, vibrant and very effective. As we have to keep our life Membership fee for future activities when our present retirement spree is over, we have to think of raising working funds from our members as a one time measure now. He therefore, proposed a collection of Rs. 1,000 – per member to augment our funds position. Members unanimously approved the proposal.

**Members are, therefore, requested to send Rs. 1,000 – at the earliest to FBROF Account No. 11320100107746 with Br: Aluva / RSS without waiting for further intimation in this regard.**

The meeting came to an end at about 4.20 pm with Vote of Thanks by Shri. K. Rvindrana, Jt. Secretary.

The Conference was widely covered by the print media and also covered well by Asianet News Channel which was telecast through “Chuttuvattom” on the same day.

### **Web – Site and Logo**

A Web – Site and Logo for the Forum were our long cherished dreams. Your General Secretary initiated steps for launching a FBROF website and visualized a Logo for the Forum which was approved by the Executive Committee . The website was launched by Shri. Paul Mundadan, General Secretary of FBOA at the National Conference.

The technical assistance was rendered by Shri. S. Radhakrishnan of FBOA Centre and Shri. Jithesh of FISAT. We are extremely thankful to both of them for all the support they extended. The Web Name is [www.fbrof.com](http://www.fbrof.com) and can be viewed at any time.

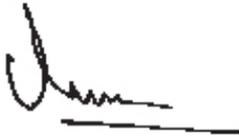
The Project was implemented by Shri. Anil Jacob (mob : 9747066040) Project Manager, ALLIGRO, III – 182, Koothattukulam, Ernakulam. He deserves all appreciation for implementing the project within a short period of less than two weeks.

### **A Big Thanks to All**

The whole hearted support and involvement of members and participation in large numbers from far and wide made the Conference a Historic and Memorable one.

We thank each and every member for making the Conference a Grand Success.

With Greetings and Best Wishes,



**P V Mathew**  
**President**



**V Kailasnath**  
**General Secretary**

Encl : Copy of address updation of members (Sl No. 847 to 906) comprising 3 sheets which may be kept along with the Address Directory.