

HR- Employee Relations & Operations

HREO/ M / PF: / 16-17

17th October, 2016

Dear Sir/ Madam,

Sub: Renewal of Medical Insurance Scheme for Retired Employees of the Bank

As per 10th Bipartite Settlement/Joint Note signed between Indian Banks' Association and representatives of Workmen/Officers Trade Unions, a new Medical Insurance Scheme for Retired Employees was implemented. The Scheme is formulated in association with M/s. United India Insurance Co. Ltd. and M/s. Vidal Health TPA. Retired employee and spouse of the retired employees are covered under the Scheme. The Scheme is renewable every year and next renewal is due on 01/11/2016. The following two options are made available to retirees in connection with renewal of the policy as proposed by the IBA/Insurance Company.

Option I – Renewal on As Is basis (Without Domiciliary Coverage)

Under the Option, expenses incurred for hospitalization expenses alone are envisaged in the scope of the policy and expenses incurred for domiciliary treatment are not covered. The details of coverage under this option shall be as given below.

Category	Total Sum Insured	Premium including S.T @ 15%
Officers (Retired)	Rs. 4 Lakh	Rs. 16,025/-
Award Staff (Retired)	Rs. 3 Lakh	Rs. 12,020/-

As a welfare measure, the Bank will absorb 70% of the total Premium payable under this option, and therefore, retired employees who are otherwise eligible to be covered under the Scheme would be required to remit the balance 30% of the premium and Service Tax (Rs. 4,808/- in the case of Officers and Rs.3,606/- in the case of Award Staff) towards renewal premium.

In case you wish to be continued under the scheme as per **Option I**, you need not submit any application to this effect. However, in case of any changes in the details already provided such as address, account number or deletion of a member from the Scheme, the same shall be brought to our attention in the attached format, latest by 26th October 2016.

Option II – Renewal on As Is basis (With Domiciliary Coverage)

Under the Option, expenses incurred for domiciliary treatment are also covered for a list of diseases as annexed, in addition to the hospitalization expenses. However, the coverage of domiciliary treatment expenses will be capped at a maximum of 10% of the total Sum Insured. Please note that, the total coverage under this option including domiciliary cover will be limited to the total Sum Insured applicable to the respective cadre of the retiree (Rs.4 Lakh in the case of Officer and Rs. 3 Lakh in the case of Award Staff) . The details of coverage under this option shall be as given below.

Category	Total Sum Insured	Domiciliary Cover (10% of overall Sum insured)	Premium including S.T @ 15%
Officers (Retired)	Rs. 4 Lakh	Rs. 40,000/-	Rs. 20,010/-
Award Staff (Retired)	Rs. 3 Lakh	Rs. 30,000/-	Rs. 14,950/-

Please note that, those who wish to be continued in the scheme by renewing the policy under **Option II**, are required to remit the additional premium for availing the coverage for domiciliary treatment along with the 30 % of premium as per **Option I**. The details of premium to be remitted by the retiree for renewing the policy as per **Option II** is as follows

Cadre	30% of premium as per Option I	Additional premium for Option II	Total premium to be paid by the retiree for coverage under Option II
Officers (Retired)	Rs. 4,808/-	Rs.3,985/-	Rs. 8,793/-
Award Staff (Retired)	Rs. 3,606/-	Rs. 2,930/-	Rs. 6,536/-

In case you wish to be continued under the scheme as per **Option II**, you may submit the application in the attached format so as to reach HR Department latest by 26th October 2016.

In case you do not wish to be continued in the scheme under any of the options, the matter may be communicated to HR Department at the earliest.

If the policy is not renewed by you by paying the revised premium within the stipulated period, your coverage under the policy will be lapsed and will not be permitted to rejoin the scheme on a later date. On continuation of the Scheme, the proportionate amount of Premium, payable by you, along with Service Tax at applicable rates will be appropriated from your Savings Bank Account by the end of October. Hence, you are advised to maintain sufficient balance in the Savings Bank Account.

Please note that, as per norms, Option once exercised shall be final and switch over to another option will not be permitted subsequently.

Yours faithfully,

Thampy Kurian
General Manager